

# SCHILLER GROUP CYBERSECURITY POLICY

## Commitment to cybersecurity

### INFORMATION SECURITY

SCHILLER is committed to cybersecurity:

- ❖ We aim to adhere to ISO 27001 standard and other applicable requirements related to information security, effectively managing and mitigating cybersecurity risks across our operations.
- ❖ We pledge to fulfil our compliance obligations.
- ❖ Our measures aim to ensure the protection of personal information and ePHI in compliance with applicable privacy laws.
- ❖ We ensure that cybersecurity is seamlessly incorporated into our business processes, upholding our pledge to both cybersecurity and quality management.
- ❖ We set objectives that are compatible with the strategic direction and the context of our organization.
- ❖ By securing trade secrets and proprietary information against unauthorized access and disclosure, we reinforce our dedication to delivering top-quality medical devices and services.

### CONTINUAL IMPROVEMENT

SCHILLER strives to continually improve the information security

- Our commitment includes regular risk assessments and the adoption of appropriate technical and organizational controls to manage cybersecurity risks.
- We conduct audits and reviews to evaluate continual suitability, adequacy, and effectiveness of the cybersecurity measures.
- We determine opportunities for improvement and ensure the availability of the necessary resources.
- We integrate robust cybersecurity practices within our quality management system to maintain the highest standards of our products and services.

### EMPLOYEE AWARENESS

SCHILLER informs and trains its employees on cybersecurity

- We are committed to safeguarding the integrity, confidentiality, and availability of the information assets, encompassing production processes, ICT infrastructure, personal information, electronic protected health information (ePHI), and trade secrets.
- We communicate this policy to our employees.
- We ensure that the employees are aware of the cybersecurity risks and the benefits of effectively managing and mitigating them across our operations.
- Our employees understand the importance of cybersecurity and adhere to the applicable requirements.